

## HEALTH & SAFETY POLICY STATEMENT

Whitehouse Construction Co Ltd recognises its responsibilities under the Health and Safety at Work Act 1974, its operations are executed at all times in such a way as to ensure, as far as it is reasonably practicable, the health, safety and welfare of all persons likely to be affected, including employees, sub-contractors, visitors to site and members of the public.

The company considers Health and Safety to be at the core of all our business activity and we recognise that without achieving excellence in Health and Safety performance we cannot hope to achieve our commercial goals.

The company is committed to continual improvement of our Health and Safety management system, which complies with BS OHSAS 18001:2007, and to meeting current Health and Safety legislation and any subsequent changes.

All targets are set within the management review meeting and are documented within the minutes.

In line with these responsibilities, the company aims to provide, so far as is reasonably practicable:-

- a) A safe and healthy working environment for all its employees, the carrying out of risk analyses and the identification of hazards;
- b) Systems of work which are safe and without risks to health or safety;
- c) General training in health and safety so that all employees are made aware of any potential hazards in relation to their work, and the latest procedures for overcoming them;
- d) Specific training in safe working procedures, the operation of plant and machinery and accident prevention, along with the provision of regular refresher courses, with reference to training already carried out. A system for conducting a regular review of the training needs of the workforce will be on-going;
- e) Basic training in health and safety to new employees and young workers, and to ensure that whenever new plant or variations in systems of work are introduced, then the appropriate safety training is given;
- f) Personal protective clothing and equipment appropriate to the job in hand;
- g) Guidance on what to do in the event of an emergency;
- h) On-site welfare and first-aid provision which complies fully with the statutory requirements together with a system for maintaining the equipment;
- i) Adequate fire fighting equipment will be provided;

j) A means of contact with the relevant health and safety bodies so that up-to-date information on legislation, codes of practice and other technical guidance is available within the company, and is circulated promptly to all concerned.

The Board of Directors have appointed a Director with responsibility for Health & Safety. They will ensure that this policy is reviewed at least annually and more frequently if necessary. Those reviews will take account of new legislation, changes in type of work undertaken, changes in work equipment and working practices, and the latest developments in training and accident prevention techniques.

The Health & Safety Director will ensure that all employees have received this Health and Safety policy, and that above all, the provisions are understood and carefully observed at all times.

Our Health and Safety policy is available to all interested parties including members of the public.

Employees of Whitehouse Construction are regularly consulted on matters affecting their Health and Safety at Work, and are encouraged to take an active role in promoting Health and Safety within the company.

Safety representatives from site and head office hold monthly Safety, Health, Environmental and Quality (SHEQ) committee meetings to address all SHEQ related issues. Constructive suggestions will always be welcomed as an important contribution.

All SHEQ related matters are reviewed and updated following mandatory SHEQ meetings with employees. Health and Safety is the first item discussed at each monthly senior management meeting.

It is a condition of service that every employee co-operates fully in complying with, and helping to implement this policy. Any failure to do so will be regarded as a serious disciplinary matter.

The Board of Directors will sanction funds to be made available to meet the requirements of this policy.

SIGNED .....  ..... Date Reviewed 10 January 2019

Steve McKeown

Managing Director responsible for Health & Safety